



APPENDIX D

SUSTAINABILITY FACTORS: SUBCATEGORIES

The sustainability factors can be assessed and planned for both generally and specifically. For example, you could generally assess how strong you think *Leadership* is overall in regards to sustaining the improved outcome. Or you could focus more specifically and assess subcategories of leadership. *Leadership* subcategories could include executives, managers, or champions. As another example, you could plan general activities for *Monitoring and Feedback* to sustain the improved outcome. Or you could focus more specifically and plan *Monitoring and Feedback* activities directed at a community, clients, staff, or funders.

The following are examples of subcategories that might be addressed with each factor. All of the examples may not be relevant to your improved outcome, and there may be additional ones that you want to consider.

PERCEIVED VALUE to:	SHARED MODELS for:	PARTNERS
<ul style="list-style-type: none"> • Community • Clients/patients • Staff • Leaders 	<ul style="list-style-type: none"> • Planning Meetings • Strategic Plans • Grant Development 	<ul style="list-style-type: none"> • Active Involvement • Resources • Staff Support
MONITORING AND FEEDBACK to:	ORGANIZATIONAL INFRASTRUCTURE	SPREAD to:
<ul style="list-style-type: none"> • Community • Clients/patients • Staff • Leaders 	<ul style="list-style-type: none"> • Systems • Job Descriptions • Business Plan • Performance Assessment 	<ul style="list-style-type: none"> • Departments • Sites • Organization
LEADERSHIP	ORGANIZATIONAL FIT	FUNDING
<ul style="list-style-type: none"> • Executives • Managers • Champions 	<ul style="list-style-type: none"> • Mission Statement • Strategic Plan • Business Plan 	<ul style="list-style-type: none"> • Fees • Reimbursement • Grants • Government
STAFF	COMMUNITY FIT	GOVERNMENT POLICIES
<ul style="list-style-type: none"> • Front-line • Administrative • Volunteers. 	<ul style="list-style-type: none"> • Interests and Needs • Access (e.g., transportation) • Cost • Format (e.g., group or individual) 	<ul style="list-style-type: none"> • Local • State • Federal